

SAN JUAN BOCES CERTIFIED SPECIALISTS  
 ADOPTED SALARY SCHEDULE 2009 -2010  
 May 4, 2009

As presented May 4, 2009 Board meeting

22 year maximum

Note: Maximum entry level for new employee is Step 8  
 Retired employee entry Step 12

SAN JUAN BOCES  
 DAILY RATE COMPARISON  
 ADOPTED 2009 - 2010

181 Duty Days

MA Base							\$36,555						
Horizontal Step								1,080	1,180	1,285	1,335		
Days	Step	MA	MA+15	MA+30	MA+45	MA+60	Vertical Step	Step	MA	MA+15	MA+30	MA+45	MA+60
181	1	36,555	37,635	38,815	40,100	41,435	3%	1	201.96	207.93	214.45	221.55	228.92
181	2	37,652	38,764	39,979	41,303	42,678		2	208.02	214.17	220.88	228.19	235.79
181	3	38,270	39,382	40,597	41,921	43,296		3	211.43	217.58	224.30	231.61	239.20
181	4	38,888	40,000	41,215	42,539	43,914		4	214.85	220.99	227.71	235.02	242.62
181	5	39,506	40,618	41,833	43,157	44,532		5	218.26	224.41	231.12	238.44	246.03
181	6	40,330	41,442	42,657	43,981	45,356		6	222.82	228.96	235.68	242.99	250.59
181	7	41,154	42,266	43,481	44,805	46,180		7	227.37	233.51	240.23	247.54	255.14
181	8	41,978	43,090	44,305	45,629	47,004		8	231.92	238.07	244.78	252.09	259.69
181	9	42,802	43,914	45,129	46,453	47,828		9	236.47	242.62	249.33	256.65	264.24
181	10	43,626	44,738	45,953	47,277	48,652		10	241.03	247.17	253.89	261.20	268.80
181	11	44,759	45,871	47,086	48,410	49,785		11	247.29	253.43	260.15	267.46	275.06
181	12	45,892	47,004	48,219	49,543	50,918		12	253.55	259.69	266.41	273.72	281.32
181	13	47,025	48,137	49,352	50,676	52,051		13	259.80	265.95	272.67	279.98	287.57
181	14	48,158	49,270	50,485	51,809	53,184		14	266.06	272.21	278.93	286.24	293.83
181	15	49,291	50,403	51,618	52,942	54,317		15	272.32	278.47	285.18	292.50	300.09
181	16	50,424	51,536	52,751	54,075	55,450		16	278.58	284.73	291.44	298.76	306.35
181	17	51,557	52,669	53,884	55,208	56,583		17	284.84	290.99	297.70	305.02	312.61
181	18		53,802	55,017	56,341	57,716		18		297.25	303.96	311.28	318.87
181	19		54,935	56,150	57,474	58,849		19		303.51	310.22	317.54	325.13
181	20		56,068	57,283	58,607	59,982		20		309.77	316.48	323.80	331.39
181	21		57,201	58,416	59,740	61,115		21		316.03	322.74	330.06	337.65
181	22		0	59,549	60,873	62,248		22			329.00	336.31	343.91

SAN JUAN BOCES CERTIFIED SCHOOL PSYCHOLOGISTS  
 PROPOSED SALARY SCHEDULE 2009 -2010  
 ADOPTED May 4, 2009

As presented May 4, 2009 Board meeting

22 year maximum schedule

Note: Maximum entry level for new employee is Step 8  
 Retired employee entry Step 12

SAN JUAN BOCES

ADOPTED 2009 -2010

191 Duty Days

MA Base						\$40,970								
Horizontal Step						1,080	1,180	1,285	1,335					
Days	Step	EdS/MA	EdS/MA+15	EdS/MA+30	Eds/MA+45	Eds/MA+60	Vertical Step							
						3%	Step	MA	MA+15	MA+30	MA+45	MA+60		
191	1	40,970	42,050	43,230	44,515	45,850	1	214.50	220.16	226.34	233.06	240.05		
191	2	42,199	43,312	44,527	45,850	47,226	2	220.94	226.76	233.13	240.05	247.25		
191	3	42,869	43,981	45,196	46,520	47,895	3	224.44	230.27	236.63	243.56	250.76		
191	4	43,538	44,651	45,866	47,189	48,565	4	227.95	233.77	240.14	247.07	254.26		
191	5	44,208	45,320	46,535	47,859	49,234	5	231.45	237.28	243.64	250.57	257.77		
191	6	45,083	46,196	47,411	48,734	50,110	6	236.04	241.86	248.22	255.15	262.35		
191	7	45,959	47,071	48,286	49,610	50,985	7	240.62	246.45	252.81	259.74	266.94		
191	8	46,834	47,947	49,162	50,485	51,861	8	245.20	251.03	257.39	264.32	271.52		
191	9	47,710	48,822	50,037	51,361	52,736	9	249.79	255.61	261.98	268.91	276.10		
191	10	48,585	49,698	50,913	52,236	53,612	10	254.37	260.20	266.56	273.49	280.69		
191	11	49,770	50,882	52,097	53,421	54,796	11	260.57	266.40	272.76	279.69	286.89		
191	12	50,954	52,067	53,282	54,605	55,981	12	266.78	272.60	278.96	285.89	293.09		
191	13	52,139	53,251	54,466	55,790	57,165	13	272.98	278.80	285.16	292.09	299.29		
191	14	53,323	54,436	55,651	56,974	58,350	14	279.18	285.00	291.37	298.30	305.49		
191	15	54,508	55,620	56,835	58,159	59,534	15	285.38	291.20	297.57	304.50	311.70		
191	16	55,692	56,805	58,020	59,343	60,719	16	291.58	297.41	303.77	310.70	317.90		
191	17	56,877	57,989	59,204	60,528	61,903	17	297.78	303.61	309.97	316.90	324.10		
191	18		59,174	60,389	61,712	63,088	18		309.81	316.17	323.10	330.30		
191	19		60,358	61,573	62,897	64,272	19		316.01	322.37	329.30	336.50		
191	20		61,543	62,758	64,081	65,457	20		322.21	328.58	335.50	342.70		
191	21		62,727	63,942	65,266	66,641	21		328.41	334.78	341.71	348.91		
191	22			65,127	66,450	67,826	22			340.98	347.91	355.11		

PhD : add \$500  
 Case management: add \$2,000

SAN JUAN BOCES CERTIFIED SPECIALISTS



Note: Maximum entry level for new employee is Step 8  
Retired employee entry Step 12

SAN JUAN BOCES  
DAILY RATE COMPARISON

181 Duty Days

Horizontal Step						Vertical Step				
Days	Step	BA	BA+15	BA+30	BA+45	Step	BA	BA+15	BA+30	BA+45
		\$28,737					\$28,737			
181	1	28,737	29,501	30,269	31,048	1	158.77	162.99	167.23	171.54
181	2	29,473	30,237	31,005	31,785	2	162.83	167.06	171.30	175.61
181	3	30,209	30,973	31,741	32,520	3	166.90	171.12	175.36	179.67
181	4	30,945	31,709	32,475	33,257	4	170.97	175.19	179.42	183.74
181	5	31,681	32,445	33,214	33,993	5	175.03	179.25	183.50	187.81
181	6	32,417	33,181	33,950	34,729	6	179.10	183.32	187.57	191.87
181	7	33,153	33,917	34,686	35,465	7	183.17	187.39	191.64	195.94
181	8	33,889	34,653	35,422	36,201	8	187.23	191.45	195.70	200.01
181	9	34,625	35,389	36,158	36,937	9	191.30	195.52	199.77	204.07
181	10		36,125	36,893	37,673	10		199.59	203.83	208.14
181	11		36,862	37,630	38,409	11		203.66	207.90	212.20
181	12		37,598	38,366	39,145	12		207.72	211.97	216.27
181	13			39,102	39,881	13			216.03	220.34
181	14			39,838	40,617	14			220.10	224.40
181	15			40,574	41,353	15			224.17	228.47
181	16			41,310	42,090	16			228.23	232.54
181	17				42,826	17				236.61
181	18				43,562	18				240.67
181	19				44,298	19				244.74
181	20					20				
181	21					21				
181	22					22				