

Contact Information

School to Work Alliance Program
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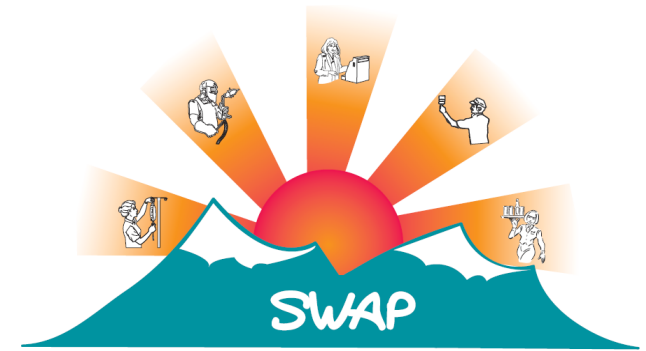
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San Juan BOCES

School to Work Alliance Program

*Uniting business with
Quality Employees*

Services available for
Durango/ Silverton
Bayfield/ Ignacio
and
Pagosa Springs

WHAT IS SWAP?

SWAP is a collaborative effort between local School districts and the Colorado Division of Vocational Rehabilitation, (DVR). The program is designed for youth who have barriers to finding and keeping employment

How can businesses become involved?

SWAP needs community support. Your business can participate in the following ways

- ▶ Consider SWAP participants for entry-level positions with your company
- ▶ Providing information about job openings or trainings.
- ▶ Offer input to the kinds of skills participants need to be successful in the workplace.
- ▶ Provide speakers for trainings
- ▶ Participate in "job shadows" or an internship with your business

What does SWAP offer to Employers?

- ▶ Providing a source of entry level employees
- ▶ Offering employment seekers basic job skills training
- ▶ Providing support in the form of:
 - ▶ mentorship
 - ▶ on-site assistance with job training
 - ▶ short term job coaching (as needed)
- ▶ Supervision of each participants' progress on the job
- ▶ Assistance with Work Opportunity Tax credits
- ▶ Potential stippen for employee training
- ▶ Follow up support for up to one year

SWAP GOAL

To provide our local business community with a source of entry level employees who will grow and succeed in the working world.